

An aerial photograph of a lush tropical landscape. The foreground and middle ground are dominated by terraced rice fields, which appear as a series of dark green, wavy, concentric bands. To the right, a dense forest of tropical trees, including several prominent palm trees, rises above the fields. The overall scene is vibrant and green, suggesting a healthy, sustainable environment.

OXO

# Sustainability Report 2023



## Message from Leadership

**We don't just build structures, we shape the future. We are not just developers, we are pioneer of positive change. Together, we are game changers and change makers, committed to leaving a legacy of sustainable communities and a better tomorrow.**

In a world that demands innovation, we see ourselves as architects of change, challenging conventional norms to redefine what is possible in property development and management. Our commitment to sustainability is not just a commitment; it's a game-changing approach that sets new standards. We are integrating cutting-edge technologies, green construction practices, and visionary designs to create spaces that not only meet but exceed expectations.

Our projects are not just buildings, they are landmarks, showcasing the potential for sustainable and environmentally conscious property development. We embrace challenges and view them as opportunities to innovate, pushing the boundaries to create a meaningful impact.

Beyond the construction phase, our role as change makers extends into property management. We believe that a property is not just an asset, it's a dynamic, living entity within a community. We are committed to elevating inclusive, vibrant communities through our property management practices.

Whether it's ensuring energy efficiency, promoting community engagement, or prioritizing the well-being of our residents, we are change makers dedicated to enhancing the quality of life within our properties. We are proud to be pioneers in creating sustainable, people-centric environments that stand as a testament to responsible property management.



### JOHANNES WEISSENBAECK

FOUNDER AND CEO  
OXO GROUP INDONESIA

Founder, serial entrepreneur, visionary, lateral thinker and public speaker with over 25 years of business experience in the United Kingdom, Australia, Austria, Germany and Indonesia.

He permanently moved to Bali in 2014 to follow his passion for property and the Bali lifestyle.





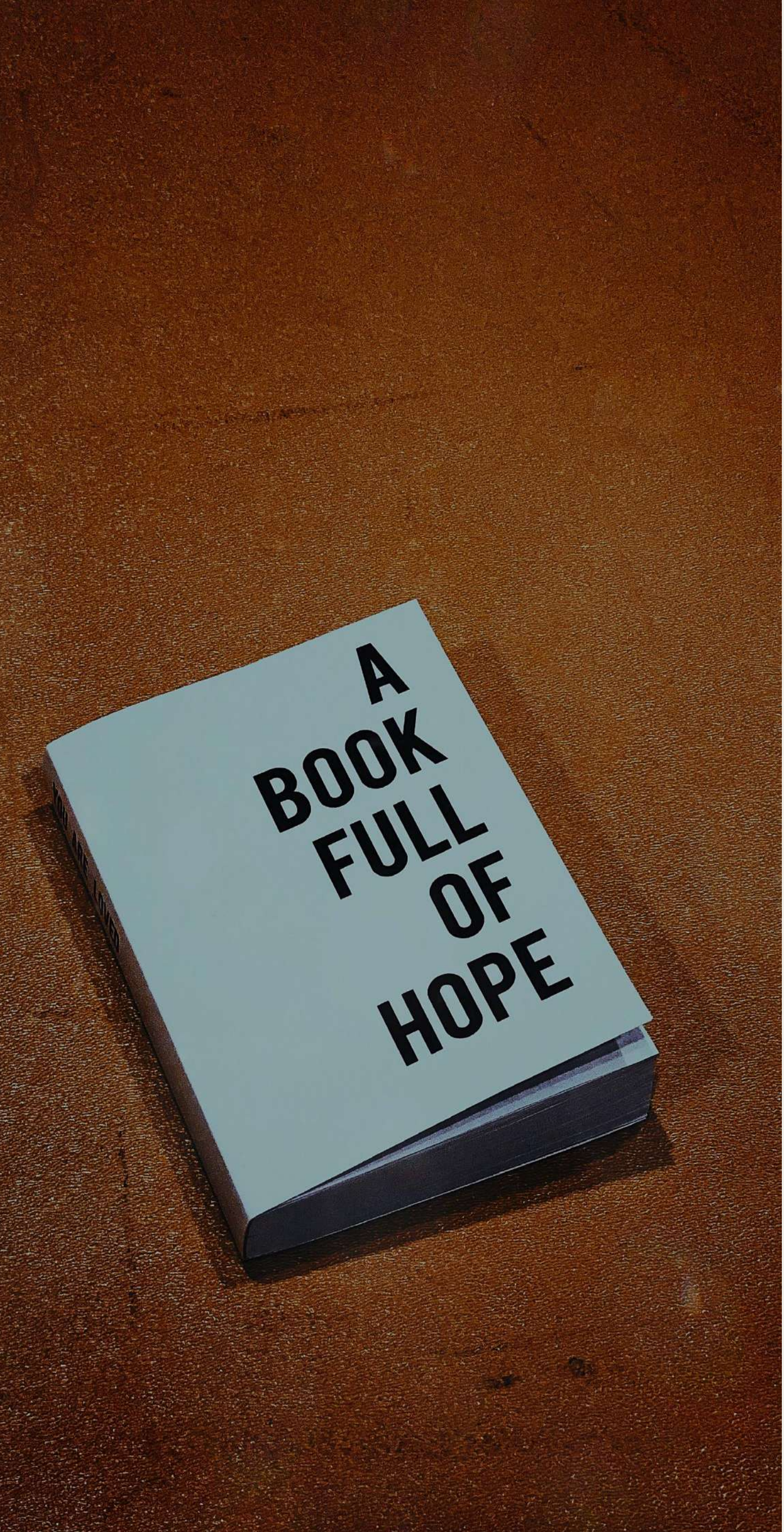
CLIMATE

Our commitment to achieving zero emissions is at the forefront of our climate strategy. We're investing in cutting-edge technologies and sustainable practices to minimize our environmental impact and contribute to a greener, cleaner future



WASTE

Embracing the principle of zero waste, we are actively implementing waste reduction and recycling programs across all our projects. Our aim is to create sustainable environments that minimize waste, promote circular economies, and leave a positive impact on the planet



EDUCATION

Education is key to sustainability. Every member of the OXO team is committed to becoming an advocate for sustainability. Our goal is for each staff member to educate 10 individuals, extending our reach and fostering a culture of sustainability beyond our organization

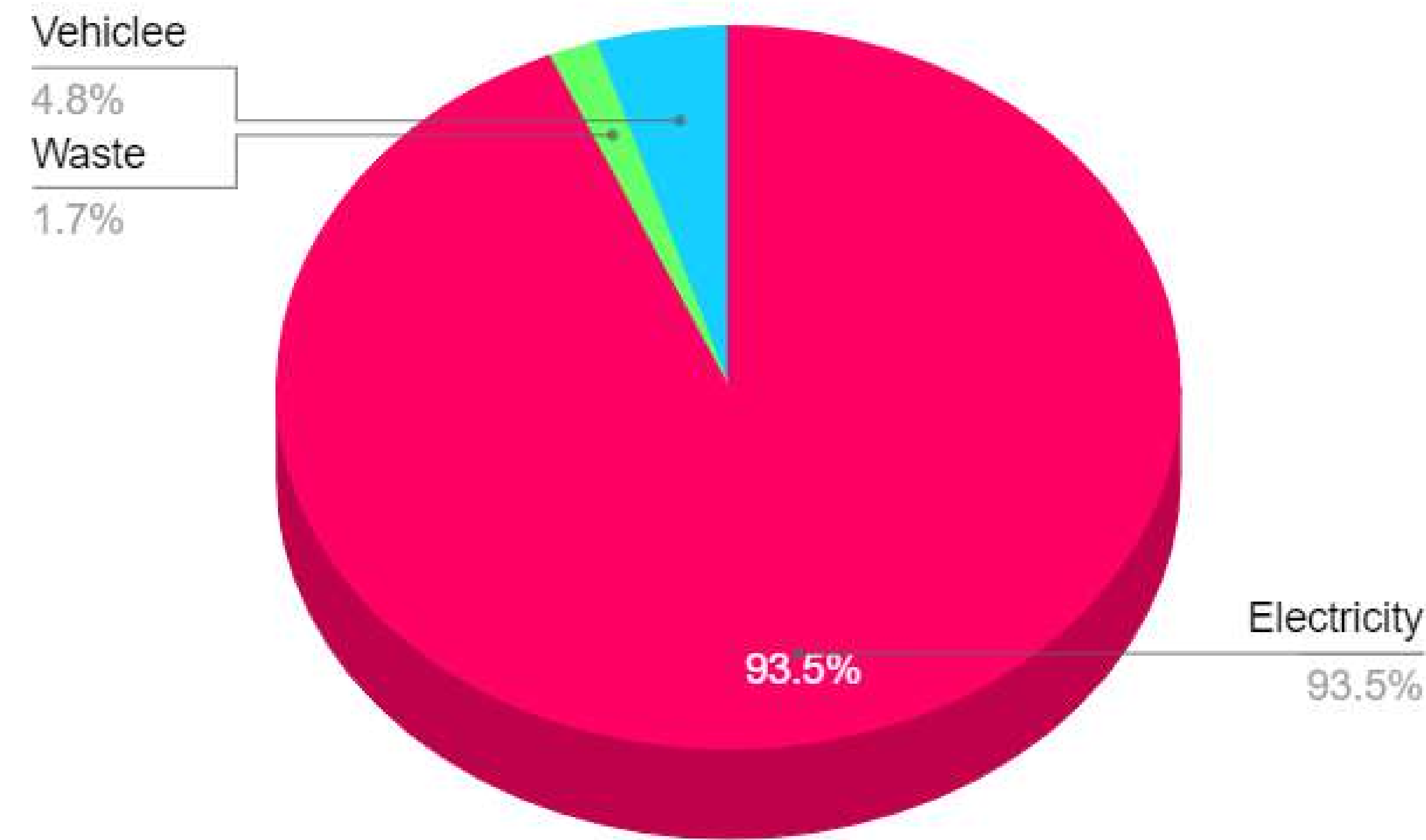


COMMUNITY IMPACT

Our commitment to community impact is reflected in our 1-to-1 strategy. Each one of us is dedicated to directly helping at least one community member in need, creating a positive ripple effect that contributes to the well-being of the communities we serve



# Carbon Footprint 2023



It is imperative to identify the main contributors to our carbon footprint. Electricity consumption takes the lead, making up a significant 93.5% of our total emissions, totaling 215.32 MT annually. Our annual waste also contribute significantly, accounting for 4.34 MT or 1.7% of our carbon impact. Furthermore, vehicle usage is a notable contributor, representing 4.8% of our total emissions, equivalent to 11.63 MT in 2023.

Combining these factors, our total carbon footprint for 2023 is 231.29 MT, emphasizing the importance of addressing these key areas to reduce our overall environmental impact.



231.29 MTCO<sub>2</sub>

TOTAL EMISSION



4.34 MTCO<sub>2</sub>

WASTE



605 MTCO<sub>2</sub>

BASED ON ECOMETRICA  
DATA ON OXO SIZE  
TOTAL MANAGED  
PROPERTIES



215.32 MTCO<sub>2</sub>

ELECTRICITY



11.63 MTCO<sub>2</sub>

WASTE



46.94% LOWER

OUR CARBON EMISSION  
IS VERY MUCH LOWER  
THAN GLOBAL CARBON  
EMISSION WITH THE  
SAME NUMBER OF  
MANAGED PROPERTIES



# Comparison

1



3.9MT

ANNUAL CARBON  
EMISSION PER  
ROOM

0.15MT

ANNUAL CARBON  
EMISSION PER  
GUEST

Our sustainability figure shows that we successfully outperform the global accommodation carbon emission

Our annual carbon emission is 64.55% lower compared to the global average

While our annual carbon emission per guest is 48.28% lower than

2

WORD ACCOMMODATION  
CARBON EMISSION

11MT

ANNUAL CARBON  
EMISSION PER  
ROOM

0.29MT

ANNUAL CARBON  
EMISSION PER  
GUEST

Based on research conducted by Kuo-Tsang Huang and Jen Chun Wang

Published in International Journal of Hospitality Management 51:56-66

Observed the carbon emission of the mid level accommodation world wide

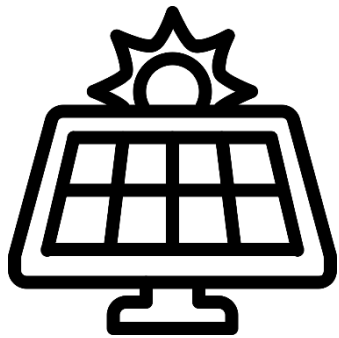




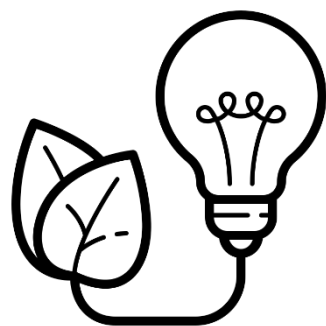
# Environment: Renewable Energy and Carbon Offset

With a total solar panel capacity of 28.1 kWp, our commitment to renewable energy is evident. The generated 35.48 MWh of clean energy not only contributes to a 10% lower electricity bill but also results in avoiding 17.74 MTCO2 emissions.

Achieving an 8.1% carbon offset, our efforts align with a broader goal. We aim to reach a 50% carbon offset by 2030, emphasizing our dedication to environmental sustainability and reducing our carbon footprint.



28.1 KWP  
TOTAL SOLAR  
PANEL CAPACITY



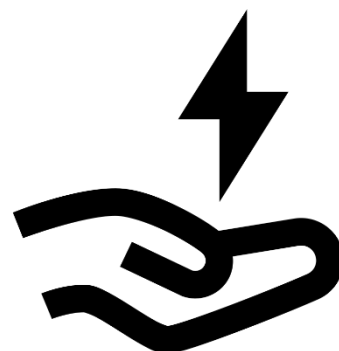
17.74 MTCO2  
CARBON AVOIDED



8.1 %  
CARBON OFFSET



35.48 MWH  
ENERGY  
GENERATED



10% LOWER  
ELECTRICITY BILL



50%  
CARBON OFFSET  
TARGET BY 2030

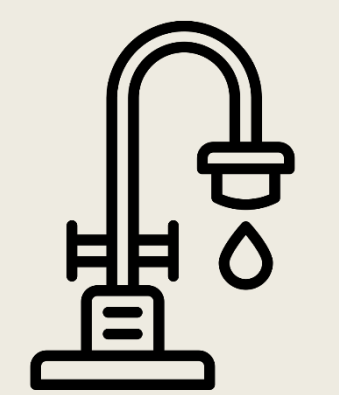


# Environment: Water

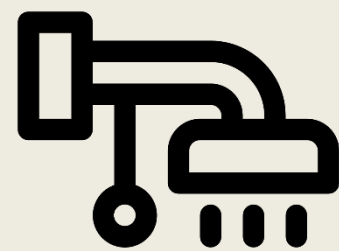
Demonstrating our commitment to sustainability, we exclusively use RO water, eliminating the need for bottled water and minimizing plastic waste.

All properties have 100% accessibility to water faucets, providing a sustainable alternative to bottled water and encouraging responsible water consumption.

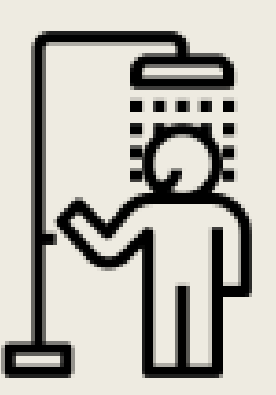
With an average water usage of 36 M3 per room per year, below the global average of 40 M3 our properties prioritize efficient water management.



**RO WATER**  
AS COMMITMENT TO NO  
BOTTLED WATER



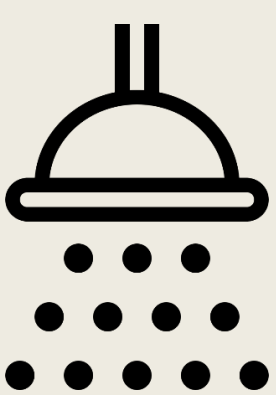
**100%**  
ALL PROPERTIES ARE  
EQUIPPED WITH  
WATER FAUCETS



**36 M3**  
AVERAGE WATER USAGE  
PER ROOM PER YEAR



**0.3 M3**  
AVERAGE WATER USAGE  
PER ROOM PER DAY



**40 M3**  
AVERAGE GLOBAL WATER  
USAGE PER ROOM PER  
YEAR  
RESOURCE: DENVER WATER



**0.33 M3**  
AVERAGE GLOBAL WATER  
USAGE PER ROOM PER  
DAY  
RESOURCE: DENVER WATER



# Environment: Waste

Achieving a significant milestone, 100% of our waste is effectively managed, reflecting our commitment to responsible waste practices and environmental stewardship.

All our properties are equipped with waste separation bins, ensuring a 100% waste separation rate. Prioritizing environmental safety, we actively engage in B3 waste mitigation efforts, addressing hazardous and toxic materials to safeguard ecosystems and communities.

Our initiatives result in less waste reaching landfills, contributing to a substantial reduction in water pollution. This underscores our dedication to preserving water quality and ecosystem health.



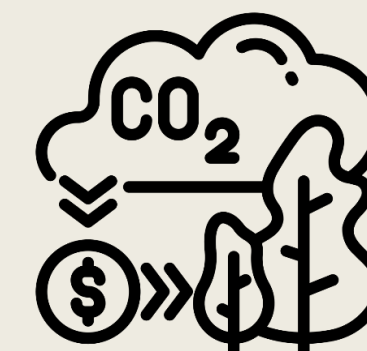
**100% WASTE  
MANAGED**



**100%**  
ALL PROPERTIES ARE  
EQUIPPED WITH  
WASTE SEPARATION  
BINS



**B3 WASTE  
MITIGATION**



**ENVIRONMENT  
IMPACT**  
LESS WASTE TO LANDFILL,  
NO WATER POLLUTION



**ZERO WASTE  
TARGET 2024**



**COMPOSTING &  
RECYCLING 2024**



# Environment: Hospitality Practices



We use 100% eco-friendly amenities, ensuring that every aspect of our hospitality practices aligns with sustainability goals

Our commitment to sustainability extends to housekeeping practices, with a focus on eco-friendly cleaning methods and resource-efficient practices to minimize our environmental footprint.

We actively engage guests in waste education, promoting responsible disposal practices. Incorporating low chlorine pools and exclusively using local, non-invasive plants for landscaping, contributing to the well-being of both guests and the surrounding ecosystem.



100% ECO FRIENDLY AMENITIES



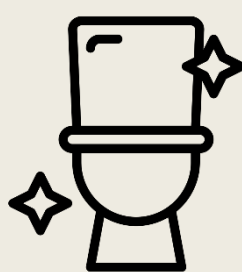
WASTE EDUCATION FOR GUESTS



LOW CHLORINE POOL



SUSTAINABLE HOUSEKEEPING



GUARANTEED HEALTHY SANITARY



100% LOCAL & NON-INVASIVE PLANTS



# Social Program

Our commitment to better future for all begins with economic circularity. Individuals with disabilities play a vital role in our supply chain, contributing to the creation of plastic-recycled-based furniture. This initiative not only promotes environmental sustainability but also fosters social inclusion and economic empowerment.

Building a sustainable mindset is integral to our ethos. Through extensive sustainability training for our staff, we empower them to actively contribute to our environmental and social initiatives. This collective effort forms a conscious and responsible team dedicated to a shared vision of a better future.

Our commitment extends beyond our internal operations to community engagement. Networking events drive beach clean-up campaigns, where collaboration with like-minded individuals and organizations amplifies our impact in safeguarding coastal environments. This interconnected approach reflects our holistic dedication to sustainability, community engagement, and environmental stewardship.



100%  
BLUE COLLAR STAFFS  
ARE LOCAL



100%  
STAFFS ENJOY SAFETY  
COVERAGE



**DISABILITIES**  
DRIVE OUR SOCIAL  
ECONOMIC CIRCULARITY  
PROGRAM



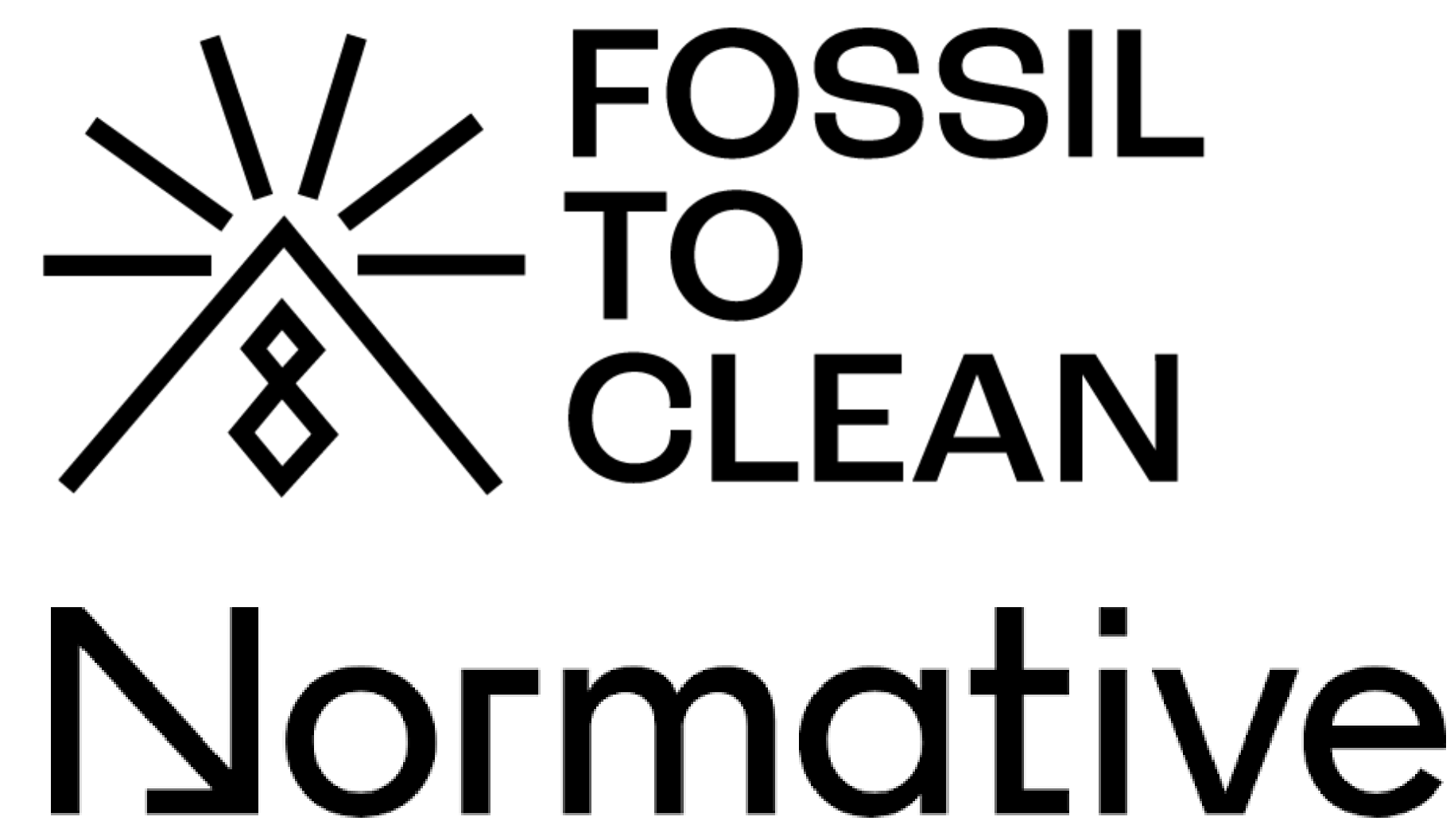
# Good Corporate Governance

In the pursuit of Good Corporate Governance, every initiative is guided by our sustainability charter, establishing clear goals for 2030. This ensures that each program is firmly grounded in our commitment to environmental and social responsibility. Upholding the principles of integrity, credibility, equality, and transparency, these values are not mere aspirations; they form the bedrock of our company policies, ensuring ethical conduct is ingrained in our corporate governance practices.

Dedicated to fostering an inclusive and safe company culture, we prioritize the well-being and comfort of every individual within our organization. This dedication mirrors our core values of diversity and respect. Furthermore, as an extension of our safety initiatives, we proudly uphold a track record of zero accidents. This accomplishment underscores our unwavering commitment to cultivating and sustaining a secure working environment for all employees.

Our commitment to sustainability extends globally as we join the Green Building Council Indonesia, aligning our practices with international standards for environmentally responsible building. Actively engaging on the international stage, we participate in initiatives like the Fossil to Clean Campaign and SME Climate Hub, fostering collaborations to address climate challenges and transition to cleaner alternatives.

Central to our sustainability approach is the use of the Normative carbon accounting platform. This scientific and comprehensive tool provides actionable insights into emissions, enabling us to make informed decisions and ensure transparency in our environmental impact mitigation efforts.







**NTS ANANDA PUTRA**

SUSTAINABILITY MANAGER  
OXO GROUP INDONESIA

Seasoned Sustainability Expert and proud member of the International Society of Sustainability Professionals (ISSP) with seven years of hands-on experience in the field. He is passionate about crafting innovative and sustainable solutions to address the intricate challenges faced by businesses and communities. His approach is rooted in collaboration, stakeholder engagement, and continuous learning.

**MANUEL GAISSER**

HEAD OF PROPERTY DEVELOPMENT

15+ years in international projects and business management across Europe, the Middle East and Asia. He forged his career with visionary companies like ALSTOM and GENERAL ELECTRIC. He played an integral role at Stilt Studios, Bali, as Head of Operations, where he launched the innovative and exceptionally successful Grün Resort Uluwatu. With his team, he is shaping tomorrow's property landscapes at OXO Group Indonesia.



**WAYAN SURAWAN**

HEAD OF OXO HOSPITALITY  
MANAGEMENT

Wayan has a rich background in high-end hospitality, having opened and managed acclaimed hotels and resorts like Armani Hotel Dubai, Fairmont The Palm Dubai, and Hideaway Of Nungwi Zanzibar. His proven leadership and management skills shine in diverse environments. As the head of OXO Hospitality, he ensures customer satisfaction and meticulous attention to every detail, making us proud to have him lead our team.



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